



MAKE THE MOST OF YOUR BENEFITS. SIGN UP TODAY!



VOLUNTEER

Committees are the foundation of KWAOR.

Among all of the networking opportunities that KWAOR offers its members, serving on a committee can be one of the most rewarding.

If, in the past year, you have attended an educational program, been recognized for your professionalism, been alerted to a legislative issue, arbitrated a commission, or networked at a KWAOR social event, you can thank a committee. Many ideas and programs sponsored by your Association first saw the light of day in a committee.

When you volunteer your time and talent, you join a team of other real estate professionals who care about enhancing the programs and services to our members. In return, you open the door to new and enduring business relationships and friendships, as well as new ideas and perspectives on your business.

Inside is a list of Association committees. Please take a moment and let us know how you would like to participate. Fill out the form on the back, indicating your 1st, 2nd, and 3rd preferences, then fax it to 401-885-5968. You may also volunteer by emailing Membership at [Kathleen@kwaor.realtor](mailto:Kathleen@kwaor.realtor)

Kent Washington Association of REALTORS®
2240 South County Trail, Suite 3, East Greenwich, RI

- Community Outreach
Education\*\*
Government Affairs
Programs & Member Engagement\*\*
Professional Standards\*
Bylaws | Policies & Procedures
Diversity/Equality/Inclusion (DEI)
Grievance\*

Name \_\_\_\_\_ Company \_\_\_\_\_

Phone \_\_\_\_\_ E-mail \_\_\_\_\_

\*Must be a REALTOR® for a minimum of 3 years. \*\*Business Partners are invited to sign up for these committees

# Committees

## Community Outreach

This committee is designed to help KWAOR reach the Consumer Outreach Core Standards requirements outlined by the National Association of REALTORS. Members engage in meaningful activities throughout the Kent & Washington Counties demonstrating how Realtors are the "Voice for Real Estate". We've partnered with the Red Cross RI Chapter and the South County Habitat for Humanity. Community involvement and investment has proven over and over to be a win-win for our Realtor and Business Partner members.

## Education

Presents educational seminars, including those for license re-certification, as well as coordinating presentations of educational content at general membership meetings. Disseminates educational information to Association members.

## Government Affairs

Meets regularly to review legislative issues which affect the real estate profession, and/or private property rights. Compiles and distributes to the membership current rosters of Kent and Washington County's town and city councils and committees, as well as state senators and representatives. Chairperson shall serve as liaison between the RIAR Government Affairs Committee and the Board of Directors and membership. Educates and encourages members to support all local, statewide, and national "Calls for Action". Organizes any necessary action with regard to issues concerning the real estate profession on the local or state level. Develops a stronger information stream to the Members.

## Grievance

Members of the committee should be mature, experienced, and knowledgeable. Members are appointed for staggered three year terms. Three years of REALTOR® membership required to be a Committee member. Receives Ethics complaints and Arbitration requests. Provides preliminary review and screening. Acts as "Grand Jury" and follows procedures as outlined in NAR Code of Ethics and Arbitration Manual. Serves as training for future service on Professional Standards Committee.

## Professional Standards

Three years of REALTOR® membership required. Conducts Ethics Hearings on alleged violations of the Code of Ethics. Recommends to Board of Directors discipline of members who violate the Code of Ethics. Arbitrates monetary disputes concerning brokerage fees between REALTOR® Principals arising out of real estate transactions or as outlined in the NAR Code of Ethics and Arbitration Manual.

## Programs & Member Engagement

Develops and coordinates membership activities to promote networking between members. Helps welcome new members and communicates with Membership Administrator. Encourages member participation for all activities. Plans and coordinates General Membership meetings, Charity Golf Tournament and the December Holiday event and any other special events. Establishes dates and locations of these events. Considers offering raffles when legal and appropriate.

## Diversity Equality Inclusion (Inactive)

The DEI committee is designed to encompass all backgrounds within the Association. It is the role of the DEI committee to provide a diverse perspective, incorporate, inspire diversity and inclusion, as well as create everyday practices that will ensure accountability within our members. The committee's primary role is to examine the culture, make recommendations and standards pertinent to the DEI commitment. Committee members should be able to make the commitment to both time and energy to the DEI committee, to the promise and belief in diversity, equity and inclusion of our association it's members. The goal of this committee is to adopt Diversity and Equality Inclusion within our association and in our Industry as a whole.

## Bylaws & Policies & Procedures

This Committee maintains a continued vigilance that the Association's governing documents serve the Association in meeting its goals and objectives. Reviews the Bylaws and recommends amendments to the Board of Directors as required by NAR or recommended by Association officers or operating committees. Reviews Association Bylaws regularly for clarity, enforceability, and practicality. The Committee is responsible for the development of the committee policies, and procedures and ensures that these rules are updated as needed.

## KWAOR MISSION STATEMENT

The purpose of the Kent Washington Association of REALTORS® is to provide resources and support services that will enable its members to maintain high standards of integrity, knowledge, professionalism and community involvement, while protecting the public's right to own, transfer and use real property and to enhance the public's awareness and confidence in REALTORS®.



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